

Sam Silverstein Inc



Accountability...

The Highest Form of Leadership™



Accountable to someone: they are responsible for some aspect of your well-being; they affect your life beyond a surface level



Accountable for someone: you are responsible for some aspect of another individuals well-being; you affect their life beyond a surface level



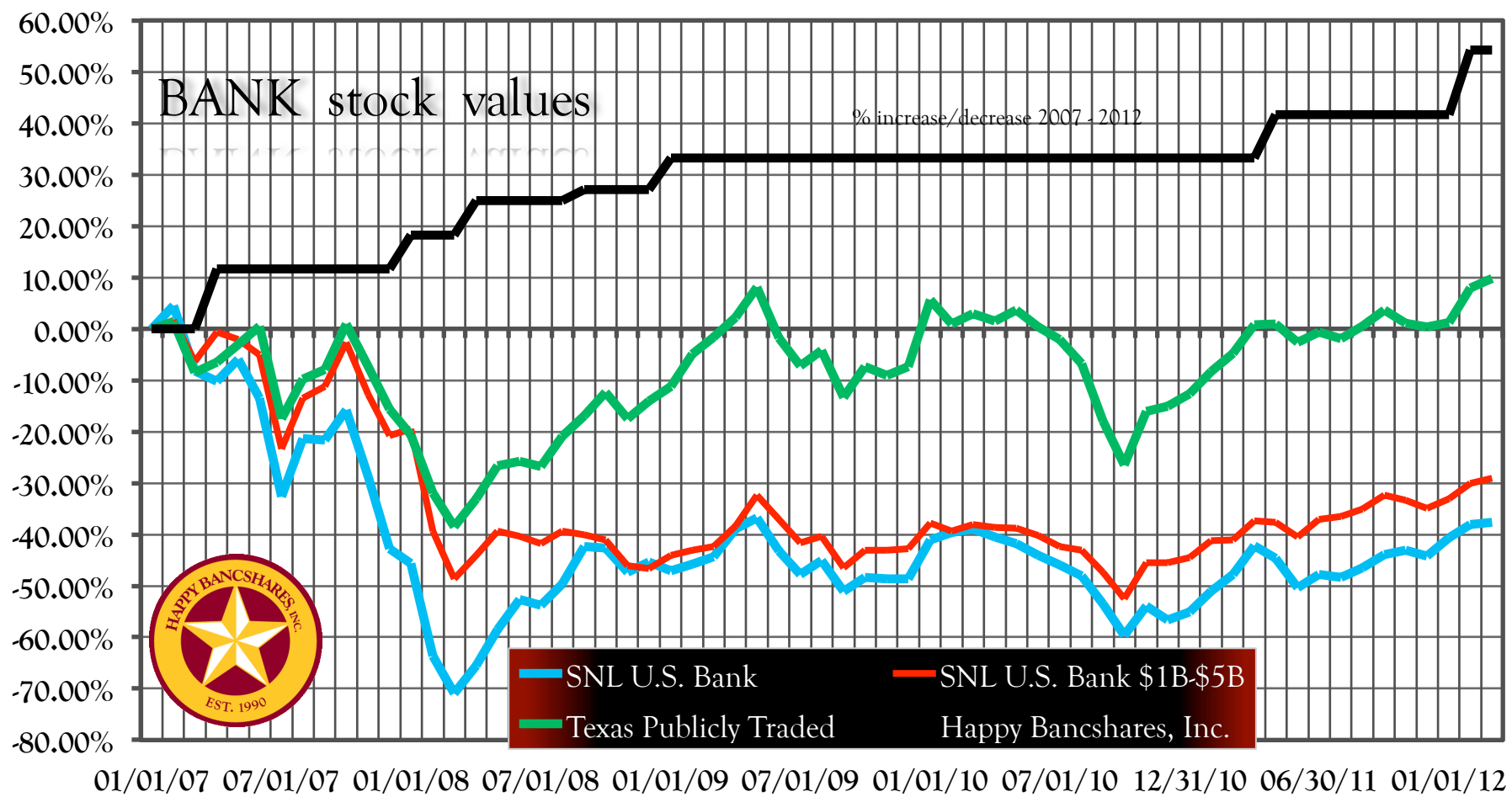
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**The
Accountability
Wheel™**





— SNL U.S. Bank — SNL U.S. Bank \$1B-\$5B
— Texas Publicly Traded — Happy Bancshares, Inc.



So – What is accountability?



Accountability – an obligation or willingness to accept responsibility or to account for one’s actions ...



**Simplified, accountability is keeping
your commitments to people.**



Commitment – the state or quality of being dedicated to a cause, activity, etc.



Commitment – **No Matter What!**



The Commitments of Accountability



Commitment to What You Value



Commitment to It's All Of Us



**Commitment to Stand With You
When All Hell Breaks Loose**



**Commitment to Leading Individuals
to Their Potential – To Be Their Best**



Commitment to A Safe Place to Work



Commitment to A Good Reputation



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